

NSS Partner Agreement

Code of Conduct

The team member and his/her parent/s or guardian/s will read, agree to and sign a copy of the agreement before the start of each new season

To provide an exceptional competition and training program, as well as provide an individual Athlete Advancement plan. Create a competitive, emotionally and physically healthy atmosphere that will help each athlete mature and reach his or her maximum potential as a competitor and young adult.

Responsibilities of the Partners

In order to accomplish these objectives it is important that all partners apply a coordinated, team effort. All partners must agree and commit to "pulling their weight". This is the best environment for athlete success.

RESPONSIBILITIES OF A NSS ALPINE SKI TEAM MEMBER

A member of the Alpine Ski Team is expected to display the following characteristics. A member who does not display these characteristics will be subject to suspension or dismissal.

Participate and commit fully to the Athlete Advancement Plan

Communicate with the coaches on all aspects of their Athlete Advancement Plan

Wear team uniforms and insignia during all training and events

Do not smoke or drink alcohol of any kind

Have no sexual contact or intimate relationships with teammates

Keep schooling up to date and commit full effort to studies

Show respect for all athletes, coaches, parents, officials, ski area staff and public

Act professionally and behave appropriately

COMPETITION REQUIREMENTS

1: No alpine ski team member will compete until that person has demonstrated the ability to do so and is wearing the proper gear (helmet, goggles). This is determined by daily evaluations in train, time trials and competitions during the season. The ROC will determine which skiers will compete.

2: The coaches or team Captain may suspend a ski team member from competing for other reasons such as attendance, attitude, injuries or behavior.

3: Do not miss or delay any transport that has been provided for an Activity

4: Warm up runs and course inspection should be done as a team. Skiers must meet at the top of the course at the assigned time for inspection.

5: Never miss your start time; if you are not in the start gate at the time your bib number is called you will be disqualified from the race. The team is dependent on having all skiers post two competitive times.

TRAINING REQUIREMENTS

1: Training are scheduled in advance by coaches or team captain. In the event of a schedule conflict the coaches/team captain will notify members

2: Coaches and/or captains may call additional training or change the train schedule as necessary.

3: If a skier becomes ill the day of a training, they must notify the coaches by voicemail or email prior to 12 noon. Skiers who fail to notify the coaching staff must meet with the coaches before they are allowed to ski in another event.

4: An unexcused absence from training the day prior to a competition will result in the suspension of that skier in the upcoming meet.

5: Any team member absent from training is responsible for learning any missed information from that training session.

TRAINING ETIQUETTE

1: Be ready to train promptly, wearing appropriate attire.

2: Be quiet during all instruction, including warm-ups, reviews and new instruction.

3: Participate fully in all train activities. 100% effort is expected everyday. Please notify coaches before train of any injury that may prevent 100% effort. All injuries must be brought to the attention of the coaches immediately.

4: Make every effort to correct mistakes that are identified by the coach and/or fellow team members.

5: Stay for the entire train. Late arrival and/or early departure exceeding 5 minutes will not be tolerated.

6: Tell the coach ahead of time if you will be missing training and learn any information or material from that train. It is important to contact coaches and/or captains regarding important information missed.

7: Skiers will treat fellow team members, captains and coaches with respect in and out of train. Any skier exhibiting disrespectful behavior may be asked to leave train and will be suspended from practicing with the team. The skier will also be suspended from the next competition. This will lead to an individual conference with the coaches, an incident report will be filed with the

activities office and the report will be sent home to the parents. If more than one incident report is filed due to behavioral problems, it may lead to dismissal from the team.
Please come to train well nourished, prepared to challenge yourself and to have fun.

8: Plan to arrive 20 minutes prior to the start of training to allow time to dress and help with course set-up.

Coach Responsibilities

- 1: Make safety and well being of themselves and athletes his/her number one priority
Teach the athletes, in a logical sequence and use all the tools available to them
- 2: Commit 100% to the Programme and Athlete Advancement Plans
- 3: Communicate with athletes on all aspects of their individual Advancement Plan
- 4: Coach in a proactive manner (listening – explaining – deciding – acting)
- 5: Communicate with parents on appropriate aspects of the team and athlete
- 6: Constantly look for ways to upgrade skills and knowledge
- 7: Show respect for all athletes, coaches, parents, officials, ski area staff and public
- 8: Act professionally and behave appropriately

Parent Responsibilities

- 1: Deliver children on time to training and competitions
- 2: Be realistic of their child's performance and progress.
- 3: Commit to the specified fundraising activities and volunteer efforts required
- 4: Share concerns in a timely and positive manner with Ruapehu Sport staff
- 5: Take responsibility for being informed such as using the Ruapehu Sport website
- 6: Show respect for all athletes, coaches, parents, officials, ski area staff and public
- 7: Act professionally and behave appropriately.

NSS Responsibilities

- 1: Ensure that the program is well defined and well understood by all parties involved
- 2: Liaise with club members, coaches, sponsors and other interested parties.
- 3: Conduct the affairs of the program in an ethical and financially responsible way

- 4: Report to the NSS Committee on important aspects of the Programme
- 5: Represent the Programme interests regionally and nationally as required
- 6: Show respect for all athletes, coaches, parents, officials, ski area staff and public
- 7: Act professionally and behave appropriately.

Inappropriate Behavior Includes

- Blatant disrespect for other people and property
 - Blatant use of foul language
 - Bullying or fighting
 - Stealing
 - Harassment of any nature
 - Unsportsmanlike behavior
 - Defaming credibility
- Using, encouraging the use of, or distributing drugs and alcohol
 - Disobeying mountain safety policies

Disciplinary Action

Athletes or parents who behave in an unacceptable manner may be subject to disciplinary action. Coaches are managed under employment law and contract terms and conditions which includes a separate disciplinary policy from this agreement.

Dispute Resolution

Should a dispute arise that does not directly relate to infractions of this agreement, and cannot be resolved between the athletes, coaches, parents and management, an application can be made by anyone to the Disciplinary and Dispute Resolution Committee. In order to initiate a dispute resolution, a written request is to be provided to the NSS committee. The Committee will make written recommendations to the parties involved. Since this does not include infractions, no discipline is involved. All practical steps will be taken to implement the recommendations provided.

Minor Infractions

Minor infractions have limited impact on the athlete, individuals or the program. Withdrawal of training or racing privileges for a short period of time may result.

Major Infractions

Major infractions have serious impact on the athlete, individuals or the program. Dismissal from the Programme may result.

There will be no refund of program fees for time missed resulting from any disciplinary action arising from minor or major infractions.

Disciplinary and Dispute Resolution Committee

For major infractions and dispute resolutions a group of people will be formed, called the Disciplinary and Dispute Resolution Committee.

This group will be comprised of:

- 2 Club members of NSS
- 2 NSS Committee members
- Nominated outside party

Commitment

By signing below, all parties agree that they have read the "Partner Agreement and Code of Conduct" and understand its contents.

Furthermore, all parties agree to conduct themselves according to the guidelines in this document.

Athlete Sign:

Date:

Parent/Guardian:

Date:

Committee Officer:

Date: